



February 12, 2026

To Shareholders,

Company name: Nishi-Nippon Railroad Co., Ltd.
Name of representative: Koichi Hayashida, President and Executive Officer
(Securities code: 9031, Tokyo Stock Exchange, Prime Market, and Fukuoka Stock Exchange)
Inquiries: Takahide Kurata, Manager, Public Relations Department
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Notice Concerning Change of Officers

Nishi-Nippon Railroad Co., Ltd. (the “Company”) hereby announces that at a meeting held on February 12, 2026, the Board of Directors decided on the following changes regarding the Company’s Executive Officers, effective April 1, 2026.

There are no plans to change Directors at the Annual General Meeting of Shareholders scheduled to be held in late June 2026.

1. Changes in Executive Officers

(1) New Executive Officers (effective April 1, 2026)

Executive Officer	Hiroaki Baba	(Currently General Manager of the Audit Department)
Executive Officer	Eijiro Tanaka	(Currently President and Representative Director of Nishitetsu-unyu Co., Ltd.)
Executive Officer	Taro Koyama	(Currently General Manager for Business Promotion, Overseas Development Department)
Executive Officer	Mihoko Yoshinaka	(Currently General Manager of the Community Development, Transportation, and Tourism Promotion Department)
Executive Officer	Tetsuo Yamaguchi	(Currently Deputy Director of the Bus Transportation Division; General Manager of the Planning Department)

(2) Retiring Executive Officers

Senior Managing Executive Officer

Nobihiko Shimizu	(Currently in charge of Community Development, Transportation, and Tourism Promotion Department and the Kitakyushu Group, General Manager for the department in charge of Fukuoka Airport private contracting, attached to the Community Development, Transportation, and Tourism Promotion Department)
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Executive Officer	Kazutoshi Shoyama	(Currently President and Representative Director of Nishitetsu Agency)
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Co., Ltd.)

Executive Officer Kinya Higashi (Currently General Manager of the department attached to the Bus Transportation Division)

Executive Officer Kazuhiko Koyanagi (Currently President and Representative Director of Nishitetsu Travel Co., Ltd.)

*Kazuhiko Koyanagi will be assuming the position of Chairman of the Board for Nishitetsu Travel Co., Ltd.

(3) Other

Please see the Appendix for details regarding changes in positions and duties.

2. Changes in Directors

No changes are planned.

<<Appendix>>

Underlined parts indicate changes in positions, responsibilities, or duties

Titled Executive Officers (effective April 1, 2026)

President and Executive Officer	Koichi Hayashida	Overall business operations; Audit Department Chairman of the ESG Promotion Council Chairman of the Nishitetsu Group Human Rights and Discrimination Issues Promotion Committee	
Senior Executive Vice President	Yoshito Matsumoto	Assistant to President (Overall business operations) <u>Future Mobility Strategy Promotion Department (Note 1), Kitakyushu Group, and Bus Transportation Division</u> Director of the Bus Transportation Division Chairman of the Nishitetsu Group Safety Management Committee	
Senior Managing Executive Officer	Sunao Ohkaku	Corporate Planning Department and DX/ICT Promotion Department Chairman of the Nishitetsu Group GX Committee Chairman of the Nishitetsu Group ICT Management Committee	
Senior Managing Executive Officer	Shinji Tagawa	President and CEO, Fukuoka International Airport Co., Ltd.	
Senior Managing Executive Officer	Keiichi Utaka	Global Logistics Division Director of the Global Logistics Division	
Managing Executive Officer	Kimitoshi Sato	Construction Engineering Department and <u>Overseas Development Business Division (Note 2)</u> General Manager of the Construction Engineering Department, <u>Director of the Overseas Development Business Division, and General Manager of the Planning Department</u>	
Managing Executive Officer	Soichi Akizawa	Group Marketing Planning Department and New Domain Business Development Department <u>Chairman of the Nishitetsu Group Tourism Strategy Promotion Committee</u>	
Managing Executive Officer	Satoru Matsufuji	Railway Transportation Business Division Director of the Railway Transportation Business Division	
Managing Executive Officer	Toru Shigemizu	Real Estate Business Division Director of the Real Estate Business Division and General Manager	
Managing Executive Officer	Shinji Mori	<u>Safety and Crisis Response Promotion Department (Note 3), General Affairs Department, Public Relations and CS Promotion Department</u> <u>General Manager of the Safety and Crisis Response Promotion Department and General Manager of the General Affairs Department</u>	
<u>Managing Executive Officer</u>	Takehide Nozaki	<u>Community Development Business Division (Note 4)</u> <u>Director of the Community Development Business Division and General Manager for the department in charge of Fukuoka Airport private contracting, attached to the Community Development Business Division</u>	(Promotion)
<u>Managing Executive Officer</u>	Tatsuya Toyofuku	President and Representative Director, Nishitetsu Hotels Co., Ltd.	(Promotion)

(Notes 1, 3, 4) Newly established

(Note 2) Transitioned from the current Overseas Development Department

Executive Officers (effective April 1, 2026)

Executive Officer	Toru Yoshida	President and Representative Director, Nishitetsu Bus Kitakyushu Co., Ltd. President and Representative Director, Kitakyu-Nishitetsu Transport Co., Ltd.
Executive Officer	Hitoshi Kubota	President and CEO, Nishitetsu Store Inc.
Executive Officer	Kentaro Yasuda	President and Representative Director, Nishitetsu M-Tech Co., Ltd.
Executive Officer	Takane Ishikawa	<u>Railway Line Area Property Management Division (Note 5)</u> <u>Director of the Railway Line Area Property Management Division and General Manager</u>
Executive Officer	Satoshi Nakayama	President, NNR Global Logistics USA Inc.
Executive Officer	Kenji Takamatsu	President and Representative Director, Nishitetsu Building Management Co., Ltd.
Executive Officer	Yasuhiko Tsukamoto	Deputy Director of the Railway Transportation Business Division, General Manager of the Planning Department, and <u>General Manager of the Kaizuka Line Project attached to the Future Mobility Strategy Promotion Department</u>
Executive Officer	Hiroshi Takahashi	Deputy Director of the Global Logistics Division and General Manager of the East Japan Marketing Department
Executive Officer	Tetsuji Yoshida	Human Resources Department General Manager of the Human Resources Department
Executive Officer	Eijiro Kawashimo	Deputy Director of the Bus Transportation Division and General Manager of the Marketing Department
Executive Officer	Hisanaru Nagashima	<u>Deputy Director of the Railway Line Area Property Management Division and General Manager of the Building and SC Department</u>
Executive Officer	Kenichi Akahoshi	Accounting Department General Manager, Accounting Department
Executive Officer	Kiyoshi Ueno	President and Representative Director, Nishitetsu Fudosan Co., Ltd.
<u>Executive Officer</u>	Hiroaki Baba	<u>General Manager of the Legal Affairs Department</u>
<u>Executive Officer</u>	Eijiro Tanaka	<u>President and Representative Director, Nishitetsu Travel Co., Ltd.</u>
<u>Executive Officer</u>	Taro Koyama	<u>General Manager of the Planning Development Department, Overseas Development Business Division</u>
<u>Executive Officer</u>	Mihoko Yoshinaka	<u>Deputy Director of the Community Development Business Division and General Manager of Planning Development Department II</u>
<u>Executive Officer</u>	Tetsuo Yamaguchi	Deputy Director of the Bus Transportation Division, General Manager of the Planning Department, and <u>General Manager of the Engineering Department</u>

(Newly appointed)
(Newly appointed)
(Newly appointed)
(Newly appointed)
(Newly appointed)

(Note 5) Newly established

<<Reference>>

Directors (scheduled for late June 2026) No changes planned

Representative Director Chairman of the Board	Sumio Kuratomi	Chairman of the Board
Representative Director	Koichi Hayashida	
Representative Director	Yoshito Matsumoto	
Director	Sunao Ohkaku	
Director	Satoru Matsufuji	
Director (Outside Director)	Kikuyo Tsuno	
Director (Outside Director)	Mie Matsuo	
Director	Tetsuya Nagasao	
Director (Outside Director)	Toru Kawaharabata	
Director (Outside Director)	Takashige Shibato	
Director (Outside Director)	Kyoko Matsuoka	
Director (Outside Director)	Osamu Nagata	

Auditing Directors (scheduled for late June 2026) No changes planned

Auditing Director (full-time)	Tetsuya Nagasao	Chairman of the Auditing Committee
Auditing Director (full-time)	Toru Kawaharabata	
Auditing Director	Takashige Shibato	
Auditing Director	Kyoko Matsuoka	
Auditing Director	Osamu Nagata	